CAREER OPPORTUNITY
U.S. COURT OF APPEALS FOR THE TENTH CIRCUIT

About the Court:

The United States Court of Appeals for the Tenth Circuit is one of twelve regional federal courts. Headquartered in Denver, Colorado, the Court serves the six states of Oklahoma, Kansas, New Mexico, Colorado, Wyoming, and Utah.

The Tenth Circuit is dedicated to recruiting talented and driven professionals who share our commitment to ensuring equal justice under the law.

Working for the Court:

The Tenth Circuit offers a healthy work-life balance, comprehensive benefits, and the opportunity to collaborate with dedicated professionals.

Benefits include health, dental, vision, and life, insurance, annual and sick leave, paid holidays, retirement, a retirement savings, and investment plan (TSP), potential student loan forgiveness, and the judiciary's supplemental benefits.

For more information about the Tenth Circuit, visit: ca10.uscourts.gov

POSITION:	**STAFF ATTORNEY (26A15)**
LOCATION:	Denver, Colorado
TYPE:	Full-time and permanent. Federal benefits overview available at **BENEFITS**.
PAY:	Starting Classification Level (CL): 28 **Court Personnel System. See Pay Table DEN***
	Placement within range depends on experience and qualifications. Promotional opportunities available after one year and depending on performance.
OPENED:	September 22, 2026
CLOSE DATE:	Open until filled.

POSITION OVERVIEW

The Office of Staff Counsel for the U.S. Tenth Circuit Court of Appeals is seeking a highly qualified graduate of an accredited law school to serve as a staff attorney. The office currently consists of nineteen attorneys and three support staff. This is an at-will position dependent on performance, the needs of the court, and funding. This position is full-time and requires onsite work at the Byron White Courthouse; limited, conditional telework is permitted after a designated period.

REPRESENTATIVE DUTIES

The Office of Staff Counsel's principal responsibility is to make recommendations to the court on the disposition of substantive motions, appeals decided without oral argument, original proceedings, and emergency matters. Staff attorneys confer with the judges, conduct legal research, prepare legal memoranda, and draft proposed dispositions. The office also drafts and maintains substantive legal reference manuals for court use. The court is looking for attorneys who are proficient at legal research; analyze complex legal issues thoroughly and efficiently; express themselves clearly, both orally and in writing; have strong editing skills and a high level of attention to detail; and can produce work in an efficient and timely manner.

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MINIMUM QUALIFICATIONS

- Graduation from an accredited law school
- Strong academic background and performance
- Superior legal research, analytical, writing, and editing skills
- At least one year of relevant post-law-school experience or clerkship

PREFERRED QUALIFICATIONS

- Judicial law clerk or court legal staff experience
- Law Review
- Significant legal writing experience

HOW TO APPLY

Submit application package on OSCAR at: OSCAR.USCOURTS.GOV.

Application package must include:

- Cover letter and resume
- Writing sample with coversheet disclosing any input or editing by others
- Law school transcript
- Statement of good standing

CONDITIONS OF EMPLOYMENT

Must be a U.S. citizen or an individual who is in the process of obtaining U.S. citizenship. Excepted service appointments are "at will." Judiciary employees are not part of the competitive federal civil service. Appointment is contingent upon successful completion of a background investigation. Employees are subject to the Judicial Code of Conduct. Direct deposit of pay required. The U.S. Courts are an equal opportunity employer.